

CURRICULUM VITAE

Professor Marjo-Riitta Diehl, PhD

**Professor of Organizational Behaviour &
Human Resources
Vice Dean Research**



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Primary fields of interest:

- Social exchange theory, organizational justice, psychological contracts, social capital, human resource management

Teaching Experience:

- Organizational Behavior (Bachelor), Human Resource Management (Bachelor) Organizational change (Master), Responsible Leadership (MBA), Research Methods (MBA), and Decision-Making (MBA)

University employment and affiliation:

- **Since 07/2017**
Head of Department, EBS Universität für Wirtschaft und Recht, EBS Business School, Department of Management and Economics, Wiesbaden, Germany
- **Since 07/2014**
Professor of Organizational Behavior and Human Resource Management EBS Universität für Wirtschaft und Recht, EBS Business School, Department of Management and Economics, Wiesbaden, Germany
- **01/2009 - 07/2014**
Assistant Professor of Organizational Behavior
EBS Universität für Wirtschaft und Recht, EBS Business School, Department of Strategy, Leadership & Organization, Wiesbaden, Germany
- **08/2008 - 12/2008**
Researcher, Hanken School of Economics, Finland
- **09/2006 - 07/2008**
Assistant Professor, Hanken School of Economics, Finland

- **12/2005 - 07/2006**
Researcher, Finnish Institute of Occupational Health, Finland
- **10/2002 - 06/2005**
Blackwell Teaching Fellow, London School of Economics, UK

Education:

- **10/2001 - 06/2006**
Doctor of Philosophy (Management), London School of Economics, UK
- **09/1993 - 03/2000**
Master's Degree in Education, Jyväskylä University, Finland
- **09/1997 - 05/1998**
Towards International Professionalism, Jyväskylä University, Finland

Research activities:

Present and Past Refereeing Activities

- Reviewer Board Member: Journal of Organizational Behavior and International Journal of Human Resource Management
- Additionally reviewing for Human Relations, Journal of Managerial Psychology, Journal of Management Inquiry, Journal of Occupational and Organizational Psychology, International Journal of Management Reviews, Journal of Change Management

Recent Grants, Honours and Prizes

- **06/2016**
DAAD German Academic Exchange Service (competitive grant for conference attendance)
- **06/2014**
DAAD German Academic Exchange Service (competitive grant for conference attendance)
- **12/2012**
The Finnish Work Environment Fund (competitive grant for a study visit at the London School of Economics)
- **06/2012**
DAAD German Academic Exchange Service (competitive grant for conference attendance)

Business Experience:

- **05/2007 - 12/2011**
Pertec Consulting, Pertec Fellow, Finland
- **03/1999 - 09/2001**
International Labour Office, Junior Advisor, Consultant, Switzerland

Languages:

- Finnish (mother tongue)
- English, German (fluent)
- French, Swedish (basics)